So much life

ANNUAL REPORT
SEPTEMBER 2020 - AUGUST 2021

SEE HOW YOU’RE CONNECTING PEOPLE IN CITIES TO NATURE AND EACH OTHER
Now and Then

Cover: Sarah and Jakobe visiting the Urban Ecology Center in Washington Park with St. Coletta Day School of Milwaukee

Because of you, a love of nature and care for the planet continues to grow. Jakobe was just eight years old when he first visited the Urban Ecology Center in Washington Park. Now at age sixteen, he is excited to share with others what he knows about the turtles and trees living in the park. He has learned "how important nature is to the world. We need the trees and to protect the animals. And if someone doesn’t know that, maybe I am able to pass it down.”

Jakobe and Sarah first came to the UEC with St. Coletta Day School of Milwaukee. As a UEC partner school through the Neighborhood Environmental Education Project (NEEP), students visit the UEC for outdoor science lessons multiple times a year, year after year. Over time, a sense of place and ownership over the park have developed, as well as meaningful bonds with environmental educators like Tory Bahe who serve as mentors in the natural world.

These bonds have led students to take new risks, like canoeing for the first time! When Sarah first came to Washington Park she was scared of boats, but she trusted Tory and admires her ownership over the park have developed, as well as meaningful bonds with environmental educators like Tory Bahe who serve as mentors in the natural world.

This report was printed on uncoated, FSC certified paper made with 10% recycled content. Please share the report with a friend or recycle after reading!
Being involved for many years, it’s wonderful to observe the connections students are making in their community and developing a solid sense of place."

-Nikolai Gurda, Neighborhood Environmental Education Project Partner Teacher from Fernwood Montessori

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<tr>
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<th>2019-2020</th>
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<td>60% GROWTH IN MEMBERSHIP</td>
<td>at the Urban Ecology Center, providing access to nature at a critical time</td>
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-Thanks to you, people of all ages were connected to nature and each other through in-person and virtual programs. Let’s explore some of the exciting impacts from this past year.

Ken Leinbach, Executive Director

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| Number of wildlife surveys: |
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| The Urban Ecology Center’s Research and Community Science Program serves as a meaningful bridge between academic research and the community-at-large. This past year, 246 wildlife surveys were conducted to monitor the health of birds, bees, bats and other important species. |

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**WASHINGTON PARK:**
**SPARKING THE WONDER OF NATURE IN THE HEART OF A NEIGHBORHOOD**

Updating and expanding the current Washington Park UEC building will create a new community gathering and education center with surrounding greenspace to double our current programming and launch early childhood education programming reaching more kids and adults from across the city.

**RIVERLAND DEVELOPMENT:**
**A GATEWAY TO NATURE WITH A NEIGHBORHOOD FEEL**

Located to the West of our current Riverside Park branch, the Riverland property will feature a unique, eco-friendly event hall and an engaging environment for the community to enjoy greenspace. This inviting property will be a destination for neighbors near and far to connect to each other and to nature while supporting program expansion and operational needs.

**ORGANIZATIONAL EXCELLENCE:**
**EXPANDING IMPACT**

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**ENDOWMENT:**
**FOR A HEALTHY AND SUSTAINABLE FUTURE**

Support of the Urban Ecology Center’s endowment today will have a profound impact on our ability to remain relevant, vibrant, financially strong and effective in the future. By strengthening the endowment fund, we aim to ensure a healthy organization that can respond to changing community needs well into the future.

Introducing the 4 components of the IMAGINE CAMPAIGN

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The Urban Ecology Center successfully navigated another unusual financial year in 20-21. Due to the continued impacts of COVID-19, programs began the year virtually and transitioned back to in-person by the fiscal year-end. Financial stability was maintained through a combination of disciplined spending and significant backing from a dedicated community of supporters, as well as COVID-19 related government support. The Center focused on keeping staff healthy, working and paid throughout the pandemic. No layoffs or furloughs occurred, enabling the Center to achieve near-normal programming levels by year-end. The Center remains committed to ensuring long-term fiscal sustainability through a focus on both immediate fiscal needs and strategic planning for the future.

The Center carries no long-term debt. It only enters into agreements supported by existing pledges and donor contributions. The Board of Directors and Finance Committee maintain an intense focus on the adequacy of cash and oversight for all material financial aspects of the organization. The Center has a positive ratio of assets to liabilities and a broad donor base, ensuring a solid financial foundation for future growth. Its annual financial statements are audited by the Milwaukee-based accountants of Scribner Cohen & Co.

Please visit our website at www.urbanecologycenter.org for additional information, including the IRS Form 990 and audit report.

### FY 2020-21 OPERATING REVENUES
$4,844,712
- 74% Contributed Revenue
  - 33% Individual Contributions
  - 32% Grants
  - 6% Fundraising Events
- 2% Other Earned Income
- 9% Earned Income
- 8% Program Service Fees
- 1% Other Earned Income

### FY 2020-21 OPERATING EXPENSES
$4,844,712
- 67% Program Expenses
  - 32% Education
  - 23% Community Improvement
  - 12% Environmental Stewardship
- 16% General Administrative
- 17% Fundraising

The charts above represent operational revenue and expenses and are derived from Urban Ecology Center cash-basis financial statements. This statement is not required by Generally Accepted Accounting Principles and is not part of the audited financial statements.

**Volunteers are at the core of the UEC’s operations.**

Their contributions of time and expertise are vital to our mission!

- **1,258** volunteers dedicated
- **8,069** hours to the Urban Ecology Center

That’s **$59,028.48** of contributed labor!*

*Based on a $26.96 per hour value determined by Independent Sector for the state of Wisconsin.
The Urban Ecology Center thanks you, our generous donors, for your support in the 2020-21 fiscal year. As an organization that started small, the Urban Ecology Center understands that something small can make a big impact. As we’ve grown over the years, we’ve depended on donations - both large and small - to support our mission of connecting people in cities to nature and each other. For that reason, our Annual Report lists supporters alphabetically rather than by giving level. We are pleased to acknowledge the following donors for their generosity and support. A full list of donors is available on our website.

Every effort was made to ensure that this list of donors is accurate. If you made a gift between September 2020 and August 2021 and your name is not listed or is listed incorrectly, please contact the Center’s Development Office at (414) 964-8505.
We are grateful for the following legacy estate gifts we received between September 1, 2020 and August 31, 2021:

Joan M. Dahlke Estate
Bequest from Sally Tolani

Interested in becoming a Legacy Society Member?
Please contact Jen Hense at jhense@urbanecologycenter.org or 414-626-8544 for more details.

Fall 2021 gathering of the UEC Legacy Society
Thank you to our volunteers!
*Indicates a volunteer service group

Corporations & Foundations

DeBell Dental Wellness
Dorothy Hirschy Foundation, Inc.
E*Trade
Eaton Corporation
Ebony Ice 5 Club
ELM Fund
Fairway Charitable Gift Fund
First Midwest Bank
Flowers for Orphans
Fleish & Lodner, LLP
Fennimore County Pottawatomies Foundation, Inc.
Four-Four Foundation, Inc.
Gannett Foundation
GE Foundation
General Mills Foundation
George & Storm Foundation at The Milwaukie Foundation
Girl Scouts of Wisconsin Southeast, Inc.
Godfrey & Kohn, S.C.
Gratias - USA Inc.
Greater Milwaukee Foundation of Realtors Youth Foundation
Greater Milwaukee Foundation, Inc.
Heartland Value Fund
Herb's Klondike Philanthropists
Herzfeld Foundation
Hydrate Chemicals
Innovative Alloys
Institute of Beauty and Wellness
Jane Bradley Pfeiff Foundation, Inc.
Jewish Community Foundation, Inc.
Johnson Controls
Jones Lown Cullia
Kapco Metal Stamping
Kibler Foundation
Kohls Foundation
Kohls Department Stores, Inc.
Komatni Mining Corp
Lakeview Animal Hospital
M3 Insurance Foundation
MacGillis Wiener, LLC
Madison Foundation
Medical College of Wisconsin
Milwaukee Film
Milwaukee Kayak Company
Milwaukee Metropolitan Sewage District
Milwaukee Public Schools
Natural Resources Foundation of Wisconsin
Nero Salam & Sp
Network for Good
Nia Fund
North Shore Bank
Northern Mutual Mutual Foundation
PNC Bank
PNC Foundation
PNC Industries Foundation
Prairie Springs: The Paul Fleckenstein Trust
President Trust Company
Purkleby Foundation
Purple Door Ice Cream
R.A. Stevens Family Foundation, Inc.
Ringsted
Ringsted Foundation
Riveredge Nature Center
Robert W. Baird & Company, Inc.
Robert Wood Johnson Foundation
Robertson Ryan & Associates
Rockwell Automation
Rotary Club of Milwaukee, Inc.
Saukville Charitable Foundation
Schroeder Law Office, LLC
SeedMoney
Sherwood Hospitals
Sixteenth Street Community Health Center
Split Rail Foundation, Inc.
State of Wisconsin - Dept. of Administration
Tern and Verna Holsobek Family Foundation
The Brooklyn Foundation
The Car Foundation, Inc.
The Community Foundation Fund
The Community Foundation for the Greater Capital Region
The Gardiner Foundation
The George B. Zetter Foundation
The Home Depot Foundation
The King Crier Bitter Group
The ACSI Foundation
Tawonr 50th Investment Management Townsend Foundation
U.S. Bank Foundation
UEC/NNP Project Inc.
Union Pacific Foundation
United Way of Dane County
United Way of Dane County
United Way of Greater Milwaukee & Waukesha County
United Way of Metro Chicago
Uptown Woods/Wauwatosa Extension
Urban Ecology Center Photo Club
VIS Construction Services, Inc.
Wauwatosa Presbyterian Church
Wei-Segers Foundation
Wets Family Foundation
Weyco Group Charitable Trust
Whole Foods
Wisconsin Adoption & Permanency Support Program
Yellow Wood
YouthCare, LLC
Ziegler Family Foundations, Inc.

Gifts IN MEMORY OF

Gifts given September 2020-August 2021 in memory of an individual.
Every effort was made to ensure that this list of donors is accurate. If you made a gift between September 2020 and August 2021 and your name is not listed or is listed incorrectly, please contact the Center's Development Office at (414) 964-8505.

Jerry Anderson
Elie Ankel
Kay Baldwin
Arthur Bekleky
Dai Davis
Tom Ela
Andy Farren
Alice Gallam
Larry Ginav-Matzat
Rick Graham
Jean Ann Groh
Jeanette A. Hamb
Robert Haas
Dr. Jan Jensen
Jack Keyes II
Polly Kruczy
Michael Lemke
Carol Lind
James and Beverly Lustig
Anne Mansolcino
Jerry Mennel
Andy and Marion Modder
Eugene Nett
Jeffrey Newlin
Jeffrey Ollivang
James Portiko
Sally Tolan (11)
Harry F. and Patricia H. Winsberg
Edwin P. Wiley
Les Young
Francine Zak

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All of the ducks on the river
The amazing staff at UEC Riverside
Cathy Army’s birthday
Emma Banger
Pete Brand
Shein Cabraal
Chad the Nature Dad & Kendall (2)
Penny and Chuck Couser’s Birthdays
Penny Cruise (4)
Daisy
Byrnie Dothan
Earth Day
Theodore Edward’s Baptism
Eva Eiserman’s 80th Birthday
Eluba’s Birthday
Meredith Ensmrch
Mark & Margaret Farbings
Chuck Hays
Ken Hense
Dave Herrweg
Mike Holway
Gloria Holstein
Mahnoma Hope
Sue Inbruch
Jackie
Mancha Kademian
Kim Laney
Kim Leinbach
Lila, Leisel, and Eliel
Lily Lodl and Oliver Lodl
Lotus Water
Gabriel Menn’s 2nd Birthday
Pam Miller
Trish Miller
Gaylord Nelson
Jeffrey Ollivang
Sam Olsen
Kathy Oman
Addy and Sydney Paunan
Aysh Roray wedding
Meg and Dick Sbemett’s 50th wedding
Lyn Slaw
Brent Suter
Chad Thomack
Brenda Corey and Ivy Tirm
UCE Research Science Team
Vic and Caryn Kango
Jo Wodkert
Connie Witting
Michael Wolf
Susie Kasten

Photo Credit: Chamong Xiong
2021 Research and Community Science intern
Species: Ebony Jeweled Wing
JOIN THE FUN! VIEW OUR FULL PROGRAM & EVENTS CALENDAR ONLINE

**URBAN CANDLELIGHT HIKE**
February 26, 2022
Menomonee Valley
Bundle up and join us in the heart of the City: Menomonee Valley to Hike the Hank Aaron State Trail including over 500 lit candles and activites along the way!

**EARTH WEEK 2022**
April 23-30, 2022
All three UEC branches
Join us for our kick off Spring River Cleanup in partnership with Milwaukee Riverkeeper on April 23rd or join one of our many projects during the week!

**SUMMER SOLSTICE SOIRÉE**
June 17, 2022
Riverside Park
Join us as we celebrate the 15th Annual Summer Solstice Soirée, a unique gala-style evening in celebration and support of the Urban Ecology Center.

You can connect more people in cities to nature and each other.
Learn more at www.urbanecologycenter.org!

**URBAN ECOCOLGY CENTER**
So much life

**Riverside Park**
1500 E. Park Place
Milwaukee, WI 53211
(414) 964-8505

**Washington Park**
1859 N. 40th Street
Milwaukee, WI 53208
(414) 344-5460

**Menomonee Valley**
3700 W. Pierce Street
Milwaukee, WI 53215
(414) 431-2940

www.urbanecologycenter.org